




Declarations of interests

Outcome requested:	Finance and Investment Committee is asked to note the interests declared by members of the Committee and individuals who attend meetings on a regular basis.
Executive Summary:	The Conflict of Interest Policy requires the Secretary to Council to circulate the Register of Interests annually.
QMUL Strategy:	The effective management of the Queen Mary's governance arrangements underpins the ability to achieve the strategic aims.
Internal/External regulatory/statutory reference points:	Conflict of Interest Policy Ordinances 4 and 6
Strategic Risks:	Compliance and reputation
Equality Impact Assessment:	Not required
Subject to prior and onward consideration by:	Considered by the Committee only.
Confidential paper under FOIA/DPA	No
Timing:	Annual report
Author:	Jonathan Morgan, Chief Governance Officer and University Secretary
Date:	20 September 2024
Senior Management/External Sponsor:	Jonathan Morgan, Chief Governance Officer and University Secretary

Register of Interests 2024–25

Name	Committee membership <i>Including names of committee(s), date(s) of appointment(s) and type(s) of membership (e.g. ex officio, elected, etc.)</i>	Date tenure ends	Last updated <i>For office use only</i>
Professor Colin Bailey	President and Principal; ex officio member of Council; Finance and Investment Committee; Audit and Risk Committee, Governance Committee; Honorary Degrees and Fellowships Committee; Queen Mary University of London Foundation	N/A	
Interests declared			
1. Company interests - any relationship with a named company with which QMUL might do business including ownership or part-ownership, major shareholdings (i.e. above 3% of issued capital), or other beneficial interests such as warrants and options; Directorships, paid employment, consultancy (over £5000 pa); close family connection.			
Residual director shares of start-up company BGT Materials - Limited - resigned as Non-executive Chair and Non-executive Director December 2015 Residual director shares of start-up company Graphene Security Limited - resigned as Non-executive Chair and Non-executive Director December 2015			
2. Property - freehold or leasehold ownership of any properties in which QMUL might have an interest.			
None			
3. Charities - trusteeships, governorships or employment with any charities or voluntary organisations.			
UCAS – Trustee, Board Member and member of Audit Committee Russell Group, Non-Executive Director and Board member. University of London Trustee and Board Member, and member of Honorary Degrees and Fellowships Committee. Universities and Colleges Employers Association (UCEA) Director and Board Member, and Member of Finance and Audit Committee Member of the Education Advisory Group, Sutton Trust.			
4. Public Appointments - remunerated or unremunerated.			
None.			

5. Memberships – including membership of professional or external bodies, trade or other associations.	
Fellow of the Royal Academy of Engineering Fellow of the Institution of Civil Engineering; Chartered Civil Engineer Fellow of the Institution of Structural Engineers; Chartered Structural Engineer Member of the Institution of Fire Engineers; Chartered Fire Engineer	
6. Close family links - specific close family interest in any of the above.	
None	
7. Related party transactions – any transactions with organisations, groups or individuals with which you [or a body or organisation with which you are involved] and QMUL both have a direct or indirect relationship.	
None	
8. Gifts and hospitality not already declared - gifts above the value of £25, and any hospitality where the cost would exceed that normally expected to be provided by QMUL, where members may be seen to be in a position to be influenced into making a decision on behalf of QMUL as a result of excessive hospitality.	
None	
9. Other interests - anything not covered by the above categories.	
USS pension - enhanced opt-out member. Deferred pension, The Steel Construction Institute. Deferred pension, The Building Research Establishment	
By submitting this request where indicated below, I confirm that:	
[a] I understand that my entry on the register of interests will be displayed on the QMUL website	
[b] Completion of this entry does <u>not</u> release me from my responsibility to declare any interests I hold linked to specific discussions and items in formal meeting contexts.	
[c] I will inform the Secretary to Council, in writing, of any significant changes to the Register during 2024/25.	
Signed:	Date:
	16.9.2024

Please return a copy of this form by **Friday August 30th 2024** to n.lewycky@qmul.ac.uk or councilsecretariat@qmul.ac.uk.

Register of Interests 2023–24


Name	Committee membership <i>Including names of committee(s), date(s) of appointment(s) and type(s) of membership (e.g. ex officio, elected, etc.)</i>	Date tenure ends	Last updated <i>For office use only</i>
Gil Baldwin MBE	Council; Finance and Investment Committee	01 March 2026	
Interests declared			
1. Company interests - any relationship with a named company with which QMUL might do business including ownership or part-ownership, major shareholdings (i.e. above 3% of issued capital), or other beneficial interests such as warrants and options; Directorships, paid employment, consultancy (over £5000 pa); close family connection.			
Chairman of Simplyhealth Ltd (No known conflict but I register the interest for transparency) Chairman of Xim (which is just concluding a clinical trial with Barts hospital) Chairman of Millbrooke Group (No known conflict)			
2. Property - freehold or leasehold ownership of any properties in which QMUL might have an interest.			
None known			
3. Charities - trusteeships, governorships or employment with any charities or voluntary organisations.			
None			
4. Public Appointments - remunerated or unremunerated.			
None			

5. Memberships – including membership of professional or external bodies, trade or other associations.	
Liveryman of Drapers Company	
6. Close family links - specific close family interest in any of the above.	
None	
7. Related party transactions – any transactions with organisations, groups or individuals with which you [or a body or organisation with which you are involved] and QMUL both have a direct or indirect relationship.	
None	
8. Gifts and hospitality not already declared - gifts above the value of £25, and any hospitality where the cost would exceed that normally expected to be provided by QMUL, where members may be seen to be in a position to be influenced into making a decision on behalf of QMUL as a result of excessive hospitality.	
None	
9. Other interests - anything not covered by the above categories.	
None	
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[b] Completion of this entry does <u>not</u> release me from my responsibility to declare any interests I hold linked to specific discussions and items in formal meeting contexts.	
[c] I will inform the Secretary to Council, in writing, of any significant changes to the Register during 2023/24.	
Signed:	Date:

Please return a copy of this form by **Thursday August 31st 2023** to n.lewycky@qmul.ac.uk or councilsecretariat@qmul.ac.uk.

Register of Interests 2024–25

Name	Committee membership <i>Including names of committee(s), date(s) of appointment(s) and type(s) of membership (e.g. ex officio, elected, etc.)</i>	Date tenure ends	Last updated <i>For office use only</i>
Isabelle Jenkins	External Member of Council Chair of Finance and Investment Committee	07 January 2026	
Interests declared			
1. Company interests - any relationship with a named company with which QMUL might do business including ownership or part-ownership, major shareholdings (i.e. above 3% of issued capital), or other beneficial interests such as warrants and options; Directorships, paid employment, consultancy (over £5000 pa); close family connection.			
<p>I am a legal equity partner in PwC LLP, a UK limited liability partnership with circa 800 partners.</p>			
2. Property - freehold or leasehold ownership of any properties in which QMUL might have an interest.			
<p>None</p>			
3. Charities - trusteeships, governorships or employment with any charities or voluntary organisations.			
<p>None</p>			
4. Public Appointments - remunerated or unremunerated.			
<p>None</p>			

5. Memberships – including membership of professional or external bodies, trade or other associations.	
Member of the ICAEW (Institute of Chartered Accountants of England and Wales)	
6. Close family links - specific close family interest in any of the above.	
None	
7. Related party transactions – any transactions with organisations, groups or individuals with which you [or a body or organisation with which you are involved] and QMUL both have a direct or indirect relationship.	
None	
8. Gifts and hospitality not already declared - gifts above the value of £25, and any hospitality where the cost would exceed that normally expected to be provided by QMUL, where members may be seen to be in a position to be influenced into making a decision on behalf of QMUL as a result of excessive hospitality.	
None	
9. Other interests - anything not covered by the above categories.	
None	
By submitting this request where indicated below, I confirm that:	
<ul style="list-style-type: none"> [a] I understand that my entry on the register of interests will be displayed on the QMUL website [b] Completion of this entry does <u>not</u> release me from my responsibility to declare any interests I hold linked to specific discussions and items in formal meeting contexts. [c] I will inform the Secretary to Council, in writing, of any significant changes to the Register during 2024/25. 	
Signed:	Date:
	07/08/2024

Please return a copy of this form by **Friday August 30th 2024** to n.lewycky@qmul.ac.uk or councilsecretariat@qmul.ac.uk.

Register of Interests 2024–25

Name	Committee membership <i>Including names of committee(s), date(s) of appointment(s) and type(s) of membership (e.g. ex officio, elected, etc.)</i>	Date tenure ends	Last updated <i>For office use only</i>
Tahmid Khan	Member: Council (ex officio) Governance Committee (ex officio) Finance and Investment Committee (ex officio) In attendance: Remuneration Committee (ex officio) (for annual review of the President and Principal's performance and remuneration)	31 July 2025	
Interests declared			
1. Company interests - any relationship with a named company with which QMUL might do business including ownership or part-ownership, major shareholdings (i.e. above 3% of issued capital), or other beneficial interests such as warrants and options; Directorships, paid employment, consultancy (over £5000 pa); close family connection.			
Queen Mary Students' Union Limited (Director and Trustee)			
2. Property - freehold or leasehold ownership of any properties in which QMUL might have an interest.			
None			
3. Charities - trusteeships, governorships or employment with any charities or voluntary organisations.			
Queen Mary Students' Union			
4. Public Appointments - remunerated or unremunerated.			

None.

5. Memberships – including membership of professional or external bodies, trade or other associations.

Queen Mary Students' Union

6. Close family links - specific close family interest in any of the above.

None.

7. Related party transactions – any transactions with organisations, groups or individuals with which you [or a body or organisation with which you are involved] and QMUL both have a direct or indirect relationship.

None.

8. Gifts and hospitality not already declared - gifts above the value of £25, and any hospitality where the cost would exceed that normally expected to be provided by QMUL, where members may be seen to be in a position to be influenced into making a decision on behalf of QMUL as a result of excessive hospitality.

None.

9. Other interests - anything not covered by the above categories.

None.

By submitting this request where indicated below, I confirm that:

- [a] I understand that my entry on the register of interests will be displayed on the QMUL website
- [b] Completion of this entry does not release me from my responsibility to declare any interests I hold linked to specific discussions and items in formal meeting contexts.
- [c] I will inform the Secretary to Council, in writing, of any significant changes to the Register during 2024/25.

Signed: TAHMID AHMED KHAN


Date: 10 September 2024

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Please return a copy of this form by **Wednesday August 31st 2024** to n.lewycky@qmul.ac.uk or councilsecretariat@qmul.ac.uk.

Register of Interests 2024–25

Name	Committee membership <i>Including names of committee(s), date(s) of appointment(s) and type(s) of membership (e.g. ex officio, elected, etc.)</i>	Date tenure ends	Last updated <i>For office use only</i>
Alix Pryde	External member of Council; Finance and Investment Committee	31 December 2027	
Interests declared			
1. Company interests - any relationship with a named company with which QMUL might do business including ownership or part-ownership, major shareholdings (i.e. above 3% of issued capital), or other beneficial interests such as warrants and options; Directorships, paid employment, consultancy (over £5000 pa); close family connection.			
Employee of Sky UK Ltd			
2. Property - freehold or leasehold ownership of any properties in which QMUL might have an interest.			
N/A			
3. Charities - trusteeships, governorships or employment with any charities or voluntary organisations.			
N/A			
4. Public Appointments - remunerated or unremunerated.			
N/A			

5. Memberships – including membership of professional or external bodies, trade or other associations.	
Fellow of the Institute of Physics	
6. Close family links - specific close family interest in any of the above.	
N/A	
7. Related party transactions – any transactions with organisations, groups or individuals with which you [or a body or organisation with which you are involved] and QMUL both have a direct or indirect relationship.	
N/A	
8. Gifts and hospitality not already declared - gifts above the value of £25, and any hospitality where the cost would exceed that normally expected to be provided by QMUL, where members may be seen to be in a position to be influenced into making a decision on behalf of QMUL as a result of excessive hospitality.	
N/A	
9. Other interests - anything not covered by the above categories.	
N/A	
By submitting this request where indicated below, I confirm that:	
<p>[a] I understand that my entry on the register of interests will be displayed on the QMUL website</p> <p>[b] Completion of this entry does <u>not</u> release me from my responsibility to declare any interests I hold linked to specific discussions and items in formal meeting contexts.</p> <p>[c] I will inform the Secretary to Council, in writing, of any significant changes to the Register during 2024/25.</p>	
Signed:	Date:
	2 September 2024

Please return a copy of this form by **Friday August 30th 2024** to n.lewycky@qmul.ac.uk or councilsecretariat@qmul.ac.uk.

Register of Interests 2023–24

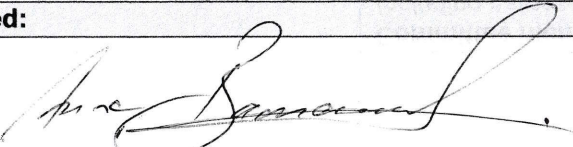
Name	Committee membership <i>Including names of committee(s), date(s) of appointment(s) and type(s) of membership (e.g. ex officio, elected, etc.)</i>	Date tenure ends	Last updated <i>For office use only</i>
Rob Whiteman	Council, Finance and Investment Committee	[to be confirmed]	
Interests declared			
1. Company interests - any relationship with a named company with which QMUL might do business including ownership or part-ownership, major shareholdings (i.e. above 3% of issued capital), or other beneficial interests such as warrants and options; Directorships, paid employment, consultancy (over £5000 pa); close family connection.			
2. Property - freehold or leasehold ownership of any properties in which QMUL might have an interest.			
3. Charities - trusteeships, governorships or employment with any charities or voluntary organisations.			
4. Public Appointments - remunerated or unremunerated.			

5. Memberships – including membership of professional or external bodies, trade or other associations.	
6. Close family links - specific close family interest in any of the above.	
7. Related party transactions – any transactions with organisations, groups or individuals with which you [or a body or organisation with which you are involved] and QMUL both have a direct or indirect relationship.	
8. Gifts and hospitality not already declared - gifts above the value of £25, and any hospitality where the cost would exceed that normally expected to be provided by QMUL, where members may be seen to be in a position to be influenced into making a decision on behalf of QMUL as a result of excessive hospitality.	
9. Other interests - anything not covered by the above categories.	
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[c] I will inform the Secretary to Council, in writing, of any significant changes to the Register during 2023/24.	
Signed:	Date:

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Register of Interests 2024–25

Name	Committee membership <i>Including names of committee(s), date(s) of appointment(s) and type(s) of membership (e.g. ex officio, elected, etc.)</i>	Date tenure ends	Last updated <i>For office use only</i>
Anne Barnard	Co-opted member of Finance and Investment Committee	01 March 2026	
Interests declared			
1. Company interests - any relationship with a named company with which QMUL might do business including ownership or part-ownership, major shareholdings (i.e. above 3% of issued capital), or other beneficial interests such as warrants and options; Directorships, paid employment, consultancy (over £5000 pa); close family connection.			
<p>Qube information systems limited. Director and 5% shareholder (Partner 95% shareholder). Now dormant</p>			
2. Property - freehold or leasehold ownership of any properties in which QMUL might have an interest.			
<p>N/A</p>			
3. Charities - trusteeships, governorships or employment with any charities or voluntary organisations.			
<p>Latymer Foundation of Hammersmith (runs Latymer Upper and Prep schools): Independent member of Audit and Risk Committee</p>			
4. Public Appointments - remunerated or unremunerated.			
<p>Hertfordshire Partnership University NHS Foundation Trust: Non-Executive Director and Chair Finance and Investment Committee. As part of remit also currently Chair of the East of England Mental Health Provider Collaborative. Department of Health and Social Care: Independent member of the Audit and Risk Committee</p>			

5. Memberships – including membership of professional or external bodies, trade or other associations.	
Member of the Institute of Chartered Accountants in England and Wales (ICAEW)	
6. Close family links - specific close family interest in any of the above.	
N/A	
7. Related party transactions – any transactions with organisations, groups or individuals with which you [or a body or organisation with which you are involved] and QMUL both have a direct or indirect relationship.	
QMUL has a property deal with the DHSC relating to the development of a Life Sciences Centre as part of the DHSC plans for a Life Sciences cluster in Whitechapel.	
8. Gifts and hospitality not already declared - gifts above the value of £25, and any hospitality where the cost would exceed that normally expected to be provided by QMUL, where members may be seen to be in a position to be influenced into making a decision on behalf of QMUL as a result of excessive hospitality.	
N/A	
9. Other interests - anything not covered by the above categories.	
N/A	
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[b] Completion of this entry does <u>not</u> release me from my responsibility to declare any interests I hold linked to specific discussions and items in formal meeting contexts.	
[c] I will inform the Secretary to Council, in writing, of any significant changes to the Register during 2024/25.	
Signed:	Date:
	August 6th 2024

Please return a copy of this form by **Friday August 30th 2024** to n.lewycky@qmul.ac.uk or councilsecretariat@qmul.ac.uk.

Register of Interests 2024–25

Name	Committee membership <i>Including names of committee(s), date(s) of appointment(s) and type(s) of membership (e.g. ex officio, elected, etc.)</i>	Date tenure ends	Last updated <i>For office use only</i>
Tim Harris	Finance and Investment Committee (co-opted member)	May 2026	
Interests declared			
1. Company interests - any relationship with a named company with which QMUL might do business including ownership or part-ownership, major shareholdings (i.e. above 3% of issued capital), or other beneficial interests such as warrants and options; Directorships, paid employment, consultancy (over £5000 pa); close family connection.			
Consultant to GHC Capital Markets (wealth management) – no known connection to QMUL			
2. Property - freehold or leasehold ownership of any properties in which QMUL might have an interest.			
None			
3. Charities - trusteeships, governorships or employment with any charities or voluntary organisations.			
Trustee of the Queen Mary, University of London Foundation			
4. Public Appointments -remunerated or unremunerated.			
None			

5. Memberships – including membership of professional or external bodies, trade or other associations.	
Associate of the CFA Society of the UK (ASIP) Chartered Fellow of the Chartered Institute for Securities & Investment (ChFCSI)	
6. Close family links - specific close family interest in any of the above.	
None	
7. Related party transactions – any transactions with organisations, groups or individuals with which you [or a body or organisation with which you are involved] and QMUL both have a direct or indirect relationship.	
None	
8. Gifts and hospitality not already declared - gifts above the value of £25, and any hospitality where the cost would exceed that normally expected to be provided by QMUL, where members may be seen to be in a position to be influenced into making a decision on behalf of QMUL as a result of excessive hospitality.	
None	
9. Other interests - anything not covered by the above categories.	
I am not aware	
By submitting this request where indicated below, I confirm that:	
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Signed:	Date:
Timothy Harris	1 st August 2024

Please return a copy of this form by **Friday August 30th 2024** to tn.lewycky@qmul.ac.uk or councilsecretariat@qmul.ac.uk.

Register of Interests 2024–25


Name	Committee membership <i>Including names of committee(s), date(s) of appointment(s) and type(s) of membership (e.g. ex officio, elected, etc.)</i>	Date tenure ends	Last updated <i>For office use only</i>
Sharon Ellis	Chief Operations Officer In attendance at: Council; Finance and Investment Committee; Audit and Risk Committee	N/A	
Interests declared			
1. Company interests - any relationship with a named company with which QMUL might do business including ownership or part-ownership, major shareholdings (i.e. above 3% of issued capital), or other beneficial interests such as warrants and options; Directorships, paid employment, consultancy (over £5000 pa); close family connection.			
Director of QMI/QMB (wholly owned subsidiary of QMUL)			
2. Property - freehold or leasehold ownership of any properties in which QMUL might have an interest.			
n/a			
3. Charities - trusteeships, governorships or employment with any charities or voluntary organisations.			
Governor of Homerton NHS Trust			
4. Public Appointments - remunerated or unremunerated.			
Cabinet Office Public Body Review Team – to November 2024 Infrastructure Projects Authority Lead Review Team – to January 2025 Council member of Research England – to July 2027			

5. Memberships – including membership of professional or external bodies, trade or other associations.	
n/a	
6. Close family links - specific close family interest in any of the above.	
n/a	
7. Related party transactions – any transactions with organisations, groups or individuals with which you [or a body or organisation with which you are involved] and QMUL both have a direct or indirect relationship.	
n/a	
8. Gifts and hospitality not already declared - gifts above the value of £25, and any hospitality where the cost would exceed that normally expected to be provided by QMUL, where members may be seen to be in a position to be influenced into making a decision on behalf of QMUL as a result of excessive hospitality.	
n/a	
9. Other interests - anything not covered by the above categories.	
n/a	
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[c] I will inform the Secretary to Council, in writing, of any significant changes to the Register during 2024/25.	
Signed:	Date:
<i>Sharon Ellis</i>	28/08/2024

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Register of Interests 2024–25


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Karen Kröger	Chief Financial Officer In attendance at: Council; Audit and Risk Committee; Finance and Investment Committee	N/A	
Interests declared			
1. Company interests - any relationship with a named company with which QMUL might do business including ownership or part-ownership, major shareholdings (i.e. above 3% of issued capital), or other beneficial interests such as warrants and options; Directorships, paid employment, consultancy (over £5000 pa); close family connection.			
N/A			
2. Property - freehold or leasehold ownership of any properties in which QMUL might have an interest.			
N/A			
3. Charities - trusteeships, governorships or employment with any charities or voluntary organisations.			
National Foundation for Educational Research: Trustee and member of the Finance Committee			
4. Public Appointments - remunerated or unremunerated.			
UK Research and Innovation: Non-executive Member - Audit and Risk Assurance Committee			

5. Memberships – including membership of professional or external bodies, trade or other associations.	
Member of the Institute of Chartered Accountants of England and Wales (ICAEW)	
6. Close family links - specific close family interest in any of the above.	
N/A	
7. Related party transactions – any transactions with organisations, groups or individuals with which you [or a body or organisation with which you are involved] and QMUL both have a direct or indirect relationship.	
N/A	
8. Gifts and hospitality not already declared - gifts above the value of £25, and any hospitality where the cost would exceed that normally expected to be provided by QMUL, where members may be seen to be in a position to be influenced into making a decision on behalf of QMUL as a result of excessive hospitality.	
N/A	
9. Other interests - anything not covered by the above categories.	
N/A	
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Signed:	Date:
	07/08/2024

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Register of Interests 2024–25

Name	Committee membership <i>Including names of committee(s), date(s) of appointment(s) and type(s) of membership (e.g. ex officio, elected, etc.)</i>	Date tenure ends	Last updated <i>For office use only</i>
Jonathan Morgan	Chief Governance Officer and University Secretary Secretary to Council In attendance at meetings of Council, Audit and Risk Committee, Finance and Investment Committee, Governance Committee, Honorary Degrees and Fellowships Committee, Remuneration Committee and Senate. Member of the Senior Executive Team.	N/A	
Interests declared			
1. Company interests - any relationship with a named company with which QMUL might do business including ownership or part-ownership, major shareholdings (i.e. above 3% of issued capital), or other beneficial interests such as warrants and options; Directorships, paid employment, consultancy (over £5000 pa); close family connection.			
Director of Queen Mary Digital Limited (unremunerated) Director of Queen Mary University of London Malta Limited (unremunerated) Director of QMW Developments Limited (unremunerated) Director of Association Queen Mary University of London (Paris) (unremunerated)			
2. Property - freehold or leasehold ownership of any properties in which QMUL might have an interest.			
None			
3. Charities - trusteeships, governorships or employment with any charities or voluntary organisations.			
Member of the Academic Board, University of London (unremunerated) Member representative of the Drapers' Multi-Academy Trust (unremunerated)			
4. Public Appointments - remunerated or unremunerated.			
None			
5. Memberships – including membership of professional or external bodies, trade or other associations.			
Member of the Association of Heads of University Administration			

6. Close family links - specific close family interest in any of the above.	
None	
7. Related party transactions – any transactions with organisations, groups or individuals with which you [or a body or organisation with which you are involved] and QMUL both have a direct or indirect relationship.	
Queen Mary subscribes to services from the University of London and the two organisations collaborate on the development and delivery of distance learning programmes.	
8. Gifts and hospitality not already declared - gifts above the value of £25, and any hospitality where the cost would exceed that normally expected to be provided by QMUL, where members may be seen to be in a position to be influenced into making a decision on behalf of QMUL as a result of excessive hospitality.	
None	
9. Other interests - anything not covered by the above categories.	
Member of the Universities Superannuation Scheme	
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[c] I will inform the Secretary to Council, in writing, of any significant changes to the Register during 2024/25.	
Signed:	Date:
	01 August 2024

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