



**Process for Council to consider whether to re-elect
Lord Clement-Jones as Chair of Council**

Outcome requested:	Council is asked to approve , on the recommendation of Governance Committee, the process to consider whether to re-elect Lord Clement-Jones as Chair of Council.
Executive Summary:	<p>[a] Council elected Lord Clement-Jones as Chair of Council with effect from 01 August 2017 for an initial term of four years, renewable for a further term ending on 30 April 2025 on the basis that he became a member of Council on 1 May 2017. Given the lead time for board appointments at this level, it would be prudent for Council to decide whether to re-elect Lord Clement-Jones in the first half of the 2020–21 academic year.</p> <p>[b] The Queen Mary Charter specifies that Council shall elect a Chair from amongst its external members. By previous decision of Council, the process to nominate and appraise the performance of the Chair is led by the Vice-Chair.</p>
QMUL Strategy:	The Council is responsible for approving the Strategy and for monitoring and evaluating performance against the plan.
Internal/External reference points:	Queen Mary Charter CUC Higher Education Code of Governance CUC Illustrative Practice Note on Recruiting a Chair
Strategic Risks:	N/A
Equality Impact Assessment:	The paper includes a commitment to ensure the gender and ethnic diversity of the panel that will oversee the process.
Subject to prior and onward consideration by:	Considered by Governance Committee on 8 October 2020.
Confidential paper under FOIA/DPA:	No
Timing:	Connected to the term of office of the Chair of Council.
Author:	Jonathan Morgan, Chief Governance Officer and University Secretary
Date:	12 November 2020
Senior Management/External Sponsor:	Melissa Tatton, Vice-Chair of Council

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1. Council elected Lord Clement-Jones as Chair of Council with effect from 01 August 2017 for an initial term of four years, renewable for a further term ending on 30 April 2025 on the basis that he became a member of Council on 1 May 2017. Given the lead time for board appointments at this level, it would be prudent for Council to decide whether to re-elect Lord Clement-Jones in the first half of the 2020–21 academic year.
2. The Queen Mary Charter specifies that Council shall elect a Chair from amongst its external members. By previous decision of Council, the process to nominate and appraise the performance of the Chair is led by the Vice-Chair.
3. It is proposed that Council should establish a panel with the following membership to oversee the implementation of the process and to make recommendations to Council at the end. Steps will be taken to ensure the gender and ethnic diversity of the panel. The Panel will be supported by the Chief Governance Officer and University Secretary.

Vice-Chair of Council (Chair)

Treasurer

Chair of the Audit and Risk Committee

QMSU President

One elected staff member of Council, identified by the Vice-Chair of Council

Two external members of Council, one of whom joined in the last two years, identified by the Vice-Chair of Council

4. It is proposed that the terms of reference of the panel will be:
 - [a] to gather and consider evidence through a board-level 360 assessment regarding Lord Clement-Jones' leadership of Council and internal and external engagement over the past three years;
 - [b] to provide regular updates and make a recommendation to Council on whether to re-elect Lord Clement-Jones as Chair of Council.
5. It is proposed that the 360 assessment should include members of Council, including the staff and student members, members of the senior leadership and key external stakeholders. It is proposed that the work should be contracted out to encourage openness and transparency.

6. The indicative timeline is as follows.

November–December 2020	Chief Governance Officer and University Secretary runs a tender process, with input from panel members, to identify a supplier for the board-level 360 assessment
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January–February 2021	360 assessment
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Early March 2021	Special Council meeting to consider proposal from the panel
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