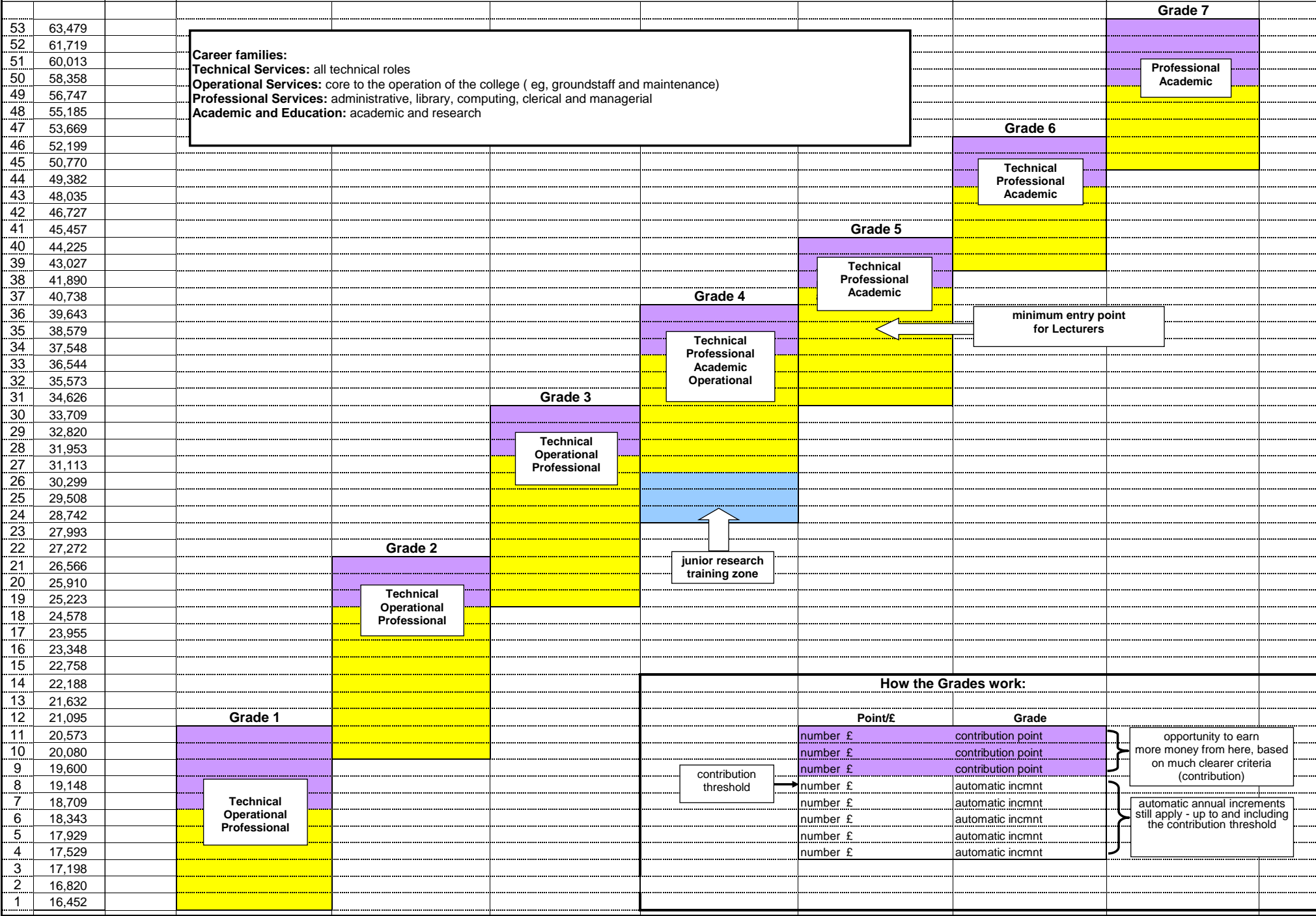


Point/£ Aug 2013

# Overview of Queen Mary Pay and Grading Structure

**Career families:**  
**Technical Services:** all technical roles  
**Operational Services:** core to the operation of the college ( eg, groundstaff and maintenance)  
**Professional Services:** administrative, library, computing, clerical and managerial  
**Academic and Education:** academic and research



**How the Grades work:**

Point/£	Grade
number £	contribution point
number £	contribution point
number £	contribution point
number £	automatic incmnt
number £	automatic incmnt
number £	automatic incmnt
number £	automatic incmnt

contribution threshold

opportunity to earn more money from here, based on much clearer criteria (contribution)

automatic annual increments still apply - up to and including the contribution threshold