



Occupational Health and Wellbeing

A Guide to Making an Online Referral to Occupational Health

Before completing the referral, please ensure you have sought consent from the employee to be referred to occupational health and to be contacted to arrange a consultation. As per instructions from HR, you will need to enter the employees date of birth, so please request this before completing the referral.

1. Go to the following address

https://orchidlive.com/orchid/dashboard/default/login

2. This is the Dashboard Log in page. Log in using the details emailed to you. The account number for Queen Mary University of London (staff) is 424.

Account nu	mber		
E-mail or u	sername		
Password			

3. This takes you to your OHWorks Dashboard where you can make your referral to Occupational Health.

OHWorks Head Office 3 Oaten Hill Place

www.ohworks.co.uk 01227 286288 info@ohworks.co.uk **OHWorks** Limited Registered in England No: 05919009 Registered Office: 19-21 Swan Street West Malling, Kent ME19 6JU



OHWorks Dashboard	
Welcome	
WELCOME	
Welcome to the OHWorks Dashboard. Please remember to logout when done.	
Refer an employee	
Refer them to us and we'll arrange to speak with them about their OH needs.	🛛 Refer an employee
Case Statuses	
See how a case is progressing.	📾 Case Statuses
Documents	
Download any documents you may need to see.	Documents

4. After selecting 'Refer an employee', search for the name of the person you are referring. If you cannot find their name, you will need to manually input their basic details (name, address, job title, directorate, contact details, etc).

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\sum	lefer an employee	
REFER	AN EMPLOYEE	
Refer an	employee to us to discuss occupational-health related matter(s).	
1. Sea	irch for the employee you want to refer below.	
2. CI	ck the name of the correct employee	
3. Yo	a will then be asked for further information.	
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5. There is a simple referral questionnaire with sections that should be self-explanatory. Please make sure you use the dropdown box next to 'Contract' and select 'Queen Mary University of London Staff'.

Refer an em	ployee Enter deta	ils			
REFER AN EMF	PLOYEE detail as you can. Requi	ired fields are marke	d with an asterisk *.	2	
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Little		•			
Surname *	1				
Known as					
Contract	None	+			
Details					
Date of Birth *	DD-MM-YYYY				
Address					
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6. Please make sure you use the dropdown box next to 'Manager' and select your name.

If you change any of the following, mak	e sure to put the date of	the change above.	
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School/Department		\$	
Manager	\$		
Employment terms	\$		
Job title			
Referral details			
Referral details	7	•	
Referral details Preferred consultation method Is this referral work-related?	[•	
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Referral details Preferred consultation method Is this referral work-related? Reason(s) for referral		* * * *	

7. There is also a facility to allow you to attach any documents you think our advisor might need to see (a sickness absence record, for example).

% 0 attachments to this page	
Add attachment(s): Choose Files no files selected You may upload multiple files at once; Current total size: n/a. Ma	□ Allow non-clinical users to see this file ximum total size 50.00MB.
S 3	and referral

- 8. When you are finished click 'Send referral'.
- 9. OHWorks will receive an email alert that a referral has been submitted.
- 10. You will receive an email confirming your referral has been submitted and it has been received.

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vill get in touch wi	th the employee a	and make arrange	ements to progress th	is referral.				
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- 11. Before your referral is actioned by Occupational Health, it will be checked by Human Resources. HR will receive a notification email that a referral has been submitted and for which employee. A member of the HR team with go to the 'Case Statuses' section of the Dashboard and find your referral. They will then click on the icon on the far right.
- 12. This will open the online referral document and HR can check they are happy with the content.

in contact person

HR telephone

Details

Preferred consultation	Video (e.n.	Teams	Skyne	Coorde	Meets)
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See how a case is progressing.	📾 Case Statuses

- 13. If HR wants to make any changes to the referral, they should email qmulstaff@ohworks.co.uk advising what changes are needed and OHWorks will update the referral. If they are happy with the referral and want to us to proceed, they should email us at the same address to confirm this.
- 14. The manager and HR can track the progress of the referral 24 hours a day by checking the 'Case Statuses' section from your Dashboard.

- 15. At all stages we will give the referral a 'Case status'. The default status when the referral is submitted and received but no action has been taken is 'To process'. Subsequent statuses could include:
 - Requires F2F appointment with OHA
 - Requires telephone consultation with OHA
 - Requires F2F appointment with OH Physician
 - Cannot contact employee
 - Appointment booked
 - Attended appointment
 - Did not attend appointment
 - Employee cancelled appointment
 - Awaiting consent from employee to send report
 - Report sent to HR/manager
 - Review appointment needed
 - Review appointment booked
 - Case closed
- 16. When the report is ready you will be sent an email alert informing you the report is ready online. The report will be saved in the 'Documents' section from your Dashboard. From here you can also download the document or read it online.
- 17. The report will be shared with the employee through Orchid, they will receive an email with a link to the report and for security reasons a 16-digit code via text message in order to download their report.
- 18. If no review appointment has been recommended, then once we see that you have accessed and read the report, we will confirm with you that the case can be moved to the 'Closed' cases folder in the 'Case Statuses' section of the Dashboard. The report will remain in the 'Documents' section and you can use this as your online archive of reports about employees you have referred to Occupational Health.