

Welcome to the latest edition of the Organisational and Professional Development Newsletter!

News

Professional Services Conference: 15th & 16th July

Embedding Positive Change in How We Work

This year's PS Conference is going ahead online and coming up soon! You can find [the full programme on Connected](#). Subjects include PS Transformation, distance learning, and how we support students during Covid-19 and into the next academic year.

The OPD team will be providing short presentations/Q&As on the following topics:

- Promote Your Wellbeing
- Personal Resilience
- Managing Team Stress
- Imposter Syndrome



Further information will be published on Connected about how to participate in the scheduled sessions.

Recruitment & Selection Updates

Following its launch last month, over 25 of our colleagues have completed the [Staff Recruitment & Selection e-learning](#).

We've made the decision to adjust our approach to the **PD169: Recruitment & Interview Selection** workshop, based on the success of some pilot sessions in a new format. We're now using the e-learning and assessment as a **mandatory prerequisite** to a highly interactive workshop, focused around getting practical experience of writing interview questions, designing assessment activities and participating in interview panels.

To reflect this new format, the course code has changed to **PD169b**.

Some feedback from the new Recruitment & Selection workshop:

"I liked the balance of taking an online course then following it up with today's practical session. Having done the first part online meant we had time to practice, reflect and discuss in our [workshop] session."

"This was one of the best training sessions I've ever attended at any of the British universities I've worked at! Thank you for running it as a small group interactive activity, particularly taking to account it's very heavy on staff resource!"

The e-learning continues to be an option for staff members who haven't attended **PD169: Recruitment & Interview Selection** in the last 2 years, or have completed recruitment training at another higher education institution. It provides an alternative to **PD181: Recruitment & Interview Selection Refresher**.

This training is for staff who are recruiting to staff positions (rather than PhDs, for example). Please be aware that in order to recruit, you will also need to be familiar with the [Recruitment Policy](#).

Wellbeing Webinars

"Enjoyed the informal, relaxed & friendly way the webinar was delivered. Thank you :)"

The 'Your Community, Your Wellbeing' webinar series is now complete!

If you didn't have the opportunity to listen to and participate in these sessions while they were taking place, recordings are available on the [Your Community, Your Wellbeing](#) webpage.

Links and resources around the themes of each webinar are also included on this page.



OPD Website Refresh

Over the next few weeks, you may notice some changes to the layout and content of our web pages as we refresh the site, making it more streamlined and easier to navigate.

We are constantly checking for dead links, out-of-date information, etc. However, if you notice anything, please email profdev@qmul.ac.uk to let us know!

Contact profdev@qmul.ac.uk if you have any questions about Organisational & Professional Development at this time.

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