

Job Profile

Person Specification

Job Details		
Job Title:	Senior Lecturer in Medical Education (Faculty Development)	
School/Dept/Institute & Centre:	Faculty of Medicine and Dentistry, Queen Mary, University of London, Malta Campus	
Reports to:	Head of Faculty Development	
Grade 4 :	€52,904 - €57,251 per annum + an Annual Academic Allowance of €5,500 (calculated pro rata if Part Time)	Full-Time:35hours per week or a Part-Time basis (between 0.5 and 1.0 full-time equivalent).
Appointment period:	Indefinite	
Current Location:	QMUL Malta Campus, Victoria, Gozo.	

Job Context

In addition to the home campuses in London, Queen Mary University of London (QMUL) also operates from its own state of the art, custom-built campus in Gozo, Malta. In 2017, QMUL and the Barts and the London School of Medicine and Dentistry launched a 5-year Bachelor of Medicine, Bachelor of Surgery (MB BS) programme in Malta. Up to 60 students a year will be accepted onto this 5-year programme, with the seventh annual intake recently joining us.

We are now seeking to appoint an experienced individual into the role of Senior Lecturer in Faculty Development. We deliver the same curriculum as the London campus and students have hospital-based clinical placements in four of their 5 years of the MBBS programme. The Senior Lecturer will report to both the Head of Faculty Development and the Deputy Dean, providing support and guidance for faculty development initiatives, particularly addressing the ongoing professional development needs of local clinical teaching staff.

Applicants therefore need to be able to demonstrate considerable flexibility, drive, and sensitivity to strategic priorities. This role will mainly involve remote working in Malta, but with frequent visits to the medical school located in Gozo and with regular ongoing contact between relevant teams and stakeholders in both Malta and in the UK, as well as possible occasional travel between Malta and London.

Job Purpose

The Senior Lecturer in Medical Education will play a crucial role in enhancing the academic environment of the Medical School. Working with the Head of Faculty Development, they will have a significant impact on improving student education and overall experience by contributing to curriculum development and faculty enhancement. Furthermore, they will be responsible for teaching in the field of undergraduate medical education.

The post holder will expand our engagement with local clinicians, upskilling clinical tutors to provide state of the art medical education, delivered by compassionate and competent medical educators. They will help to

develop and deliver a faculty development programme and evaluate evidence-based faculty development innovations, with the aim of delivering the best possible student experience outcomes.

The Senior Lecturer will report to both the Head of Faculty Development and the Deputy Dean, providing support and guidance for faculty development initiatives, particularly addressing the ongoing professional development needs of local clinical teaching staff.

Main Duties & Responsibilities

Delivering an excellent and authentic student experience through the development of the clinical learning environment and to support clinical tutors in the delivery of the programme.

- Develop and provide faculty development sessions involving:
 - facilitating faculty development sessions as planned to support our clinical teachers.
 - encouraging and updating CPD and teaching qualifications.
- Peer review clinical teaching
- With guidance, develop and deliver an appraisal system for clinical educators.
- Evaluate and respond to student feedback.
- Attend site visits to quality assure clinical placements.
- Contribute to GMC and MFHEA audits and visits.
- Actively contribute to curriculum development and the review of courses in accordance with the teaching and learning strategy of the School and University.
- Organise, design, and deliver teaching and assessment as required by the School and University. This will include delivering lectures, classes and seminars in core and specialist subjects with due regard to best practice and the overall teaching strategy in the School and Institute.
- Act as a Personal or Senior Tutor, providing effective support to students, including referring to specialist services, as appropriate, and proactively identifying engagement issues at an early stage.
- To undertake such administration and other duties as are to be expected of a University Teacher, as agreed with the Deputy Dean for Education
- To attend education meetings as required as well as those of other committees and relevant College boards.
- Contribute to the admission and selection of students to the school programmes.

The above list of responsibilities is not exhaustive, and the jobholder may be required to undertake other duties commensurate with the level of the role, as reasonable requested by their line manager. This job description sets out the duties of the post at the time it was drawn up. Such duties may vary from time to time without changing the general character of the duties or level of the responsibility entailed. Such variations are a common occurrence and cannot in themselves justify a reconsideration of the grading of the post.

Job Profile

Person Specification

This table lists the essential and desirable requirements needed in order to perform the job effectively. Candidates will be shortlisted based on the extent to which they meet these requirements.

E – Essential: Requirements without which the job could not be done.

D – Desirable: Requirements that would enable the candidate to perform the job well.

Qualifications	Essential	Desirable
MB BS or equivalent with GMC or MMC registration	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Medical Education, and / or relevant professional qualification and / or equivalent professional experience	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Evidence of proficiency in teaching as demonstrated by or eligibility to apply for Higher Education Academy Fellowship (HEA)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Experience/Knowledge		
Substantial experience in teaching at undergraduate or postgraduate level in large or small group settings with the demonstrable ability to deliver teaching at both levels	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Proven experience in evaluation, educational appraisal and providing feedback to staff members from a variety of backgrounds, including experience in compiling, reviewing and acting upon data	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Record of mentoring and developing clinical staff	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Well-developed understanding of student support needs and able to provide guidance, signposting to specialist services where appropriate.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Evidence of high quality general or subject-specific pedagogical work published in appropriate renowned outlets / media	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Skills/Abilities		
Ability to deliver teaching and assessment at undergraduate and postgraduate level with some guidance in the subject area of medical education	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Coaching skills and ability to apply them to the professional development of a range of clinical teaching staff	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Proven ability to foster and maintain relationships and effectively resolve tensions and difficulties in a positive manner	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ability to communicate new and complex information effectively, both verbally and in writing, engaging the interest and enthusiasm of the target audience. This includes lecturing students, presentation of pedagogical work at group meetings and conferences and public engagement activities	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Good IT skills at the level required to undertake, teaching, scholarship, leadership and management duties	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Other		
Meet the University of London standards, as relevant to this role, for the conferment of the title of Senior Lecturer	<input checked="" type="checkbox"/>	<input type="checkbox"/>

* Candidates must be able to demonstrate their eligibility to work in Malta in accordance relevant law. (Please check <https://www.identitymalta.com/unit/expatriates-unit/>).